

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Revision of pay of employees of APSPDCL, APCPDCL, APEPDCL, APTRANSCO and APGENCO — Constitution of Pay Revision Commission — Orders - Issued.

ENERGY (OP)DEPARTMENT

G.O.Ms.No.4

Dated:02-02-2022.

O R D E R

Government after careful examination of the matter hereby appoint Dr Manmohan Singh, IAS (Retd) as Pay Revision Commission to study and make recommendations on revising the pay and allowances and other benefits of the employees recruited under erstwhile APSEB and also the employees recruited under APSPDCL, APCPDCL, APEPDCL, APTRANSCO and APGENCO.

2. The Terms of Reference of the Commission shall be as follows:

1. To suggest modifications, for the **pay and allowances** of managerial employees, supervisory employees, workmen and office support employees:
 - a) recruited under erstwhile APSEB and now working with APSPDCL, APCPDCL, APEPDCL, APTRANSCO and APGENCO;
 - b) recruited by APSPDCL, APCPDCL, APEPDCL, APTRANSCO and APGENCO after the formation of those companies;
2. To examine the present structure of Pay, Allowances and Other Emoluments, and terms & conditions including, promotional avenues and fringe benefits available to the above categories of employees and suggest changes, if any required duly benchmarking with power companies in various states in the country.
3. The commission may also examine the issue of stagnation of employees for long periods of service.
4. To examine and suggest changes, if any, to the benefits available to pensioners of erstwhile APSEB employees who were guaranteed pension by the State Government.
5. To look into the anomalies in the last Pay Revision and such other matters specifically referred to the commission by Government and suggest remedial measures.
6. To list out such posts being operated by the power companies with and without State Government sanction, and to examine the present set up of posts as a whole and make suggestions including to increase efficiency, accountability and making the posts more customer friendly.

GO MS/7/2022/ENE01-Energy

7. To consider the need for a **gender sensitive** posts structure especially multifaceted issues faced by women employees and make suggestions for remedial measures.
 8. To review the existing regulations and procedures for fixation of pay & allowances and suggest methods for simplification thereof with a view to reduce cost and time spent on such exercises.
 9. To asses and indicate the additional financial commitment on account of implementation of its recommendations, including the methodology/ assumptions adopted for such assessment. In formulating its recommendations, the Commission shall take into account the overall financial position of the Power Utilities.
3. The Commission shall submit its report to Government within a period of two months from the date of assumption of charge.
 4. This order issues with the concurrence of the Finance Dept vide their Note No.149, dated:30-01-2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SRIKANT NAGULAPALLI
SECRETARY TO GOVERNMENT

To
Dr. Manmohan Singh, IAS(Retd),
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5th Lane Sadashiva Nagar, Vidya Nagar Extn,
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The Chairman & Managing Director,
APTRANSCO, Vijayawada.

The Managing Director, APGENCO
The Chairman & Managing Director,
APSPDCL/APCPDCL/APEPDCL
Tirupati/Vijayawada/Visakhapatnam

Copy to:
The Secretary to CM.
The Finance (Energy, I&I, I&C) Dept.
The P.S to Chief Secretary to Govt.
The Secretary to Govt, Public Enterprises Dept.
The Member-Convenor, APPCC, Vijayawada.
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER